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Post Employment Medical Committee Meeting Minutes 10/16/2006

Post Employment Medical Benefits Committee

October 16, 2006

Members in Attendance:

John Bilafer

Ruth Lewis

Nancy Galkowski

Judie Phelps

Brian Sullivan

John Bilafer called the meeting to order at 3:15 pm. The preliminary actuarial report of the Town's unfunded liability as of January 1, 2005 was discussed. Nancy asked if a warrant article was needed to move the money the Town has set aside to fund the unfunded liability to a temporary account for one year until 2008, which is when the Town needs to account on our financial statements for the liability.

The subcommittee discussed that active and retired employees need to help contribute towards the funding. The Town Manager recommended that all people pay 15 percent on HMO's. At this point the retirees only pay 10 percent of the cost for HMO's.

John requested that the Town send out a letter to retirees who have HMO's about increasing their percentage. Also, the committee felt that there should be an informational meeting to discuss the potential increase.

The source of funding the unfunded liability was discussed with the following:

Difference between 500,000 and the Non Contributory budget

Potentially extending the retirement funding schedule

Medicare Part D refund

Change Retirees percentage for HMO's to be the same as active employees

The meeting was adjourned at 4:30.